

REPORT ON THE ACHIEVEMENTS of 2020-21

& IIW President's 7 GOALS

July 2020- June 2021

IIW Theme – **LEAD THE CHANGE**

By

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IIW President

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I have been privileged and honoured to **LEAD THE CHANGE** as International Inner Wheel President in 2020-21.

Change in Leadership is not Change..... but **Change** is in our **thinking**, our Working, in our Beliefs, in our Pre-conceived Notions of people, Change in Managing People, in Interpersonal Relations, in Behaviour, in Communication, in our Attitudes and in our Approach to Inner Wheel.

Change in any system brings progress. CHANGE ... offers new Opportunity, new Horizon & new Lead to Progress.

With courage, goodwill, harmony & leadership at heart, we can touch humanity.....

So it is Leaders at all levels who need to bring about positive Changes in Inner Wheel.

At a time when the pandemic is wreaking havoc in our lives, the Theme --

LEAD THE CHANGE has created magic and inspired Members to change their attitudes and given them hope to work successfully, in spite of the pandemic.

It was necessary to approach the situation with a strong will and determination. This gave us an opportunity to apply our hidden energies, abilities and bring out the best in our significant projects and service activities as well as increase in Membership, Increase in Clubs and Increase in New Members,

Members in the world have proved that the whole world changes for us only when we **CHANGE** our attitude towards it.

This is reflected in the absolutely wonderful, unbelievable Achievements by Clubs during the year, under the able leadership of National Presidents, National Representatives, District Chairmen and Club Presidents.

Many Changes have been introduced in the year :-

1 Given 7 IIW President's GOALS to all Clubs in the World.

The Goals are easy, simple, achievable, not involving any cost and applicable to the whole world. But very useful to the local community – youth, women, children and senior citizens

2 The Goals include 4 of the important UN recommendations

They are Youth Development Programs, Women Development & Empowerment Programs and Caring for Senior Citizens & the International Corporate Project on Water & Sanitation Project.

3 Providing **LEADERSHIP DEVELOPMENT TRAINING PROGRAMS** to NPs, NRs, DCs,

4 Meeting, Orientation & Training Program for all 16 Board Directors along with Targets for them.

5 Meeting, Orientation & Training Programs for Presidents & Members of Non Districted Clubs

6 Meeting with Past Board Directors to explain the Vision & Mission, Changes and Their Roles in the Development, Progress & Growth of Inner Wheel.

7 Meeting with Past District Chairmen to orient them on the Vision and Mission leading to Changes in Inner Wheel.

8 An epoch making, historic change has already descended on us in the world unknowingly.... where we have started using and depending on Video Conferencing and Zoom for meetings at all levels.

I am extremely happy to see that Members in the world have worked diligently to LEAD THE CHANGE with Determination, Love, Affection, Care, Modesty, Humility & Sensitivity.

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I am pleased to present the Achievements of the year 20-21 and also the International Inner Wheel President's **7 GOALS** by the Clubs in Inner Wheel.

The Theme – LEAD THE CHANGE has worked as magic and a great inspiration and motivation for Clubs all over the World.

For me, this year the pandemic has become more of a strength than a blemish. I have taken advantage of this pandemic to reach out to all sections of Inner Wheel Members on the Virtual platform.

In spite of the pandemic, Members have found ways of reaching out to the various sections of the community, through their wonderful Projects.

My experience this year with Clubs, District Chairmen, National Presidents and National Representatives is very encouraging. All have been eager to learn, participate and improve the current scenario and they are doing their best to share the Vision of Inner Wheel which I have shared this year with everyone to establish a better Inner Wheel world. I have :

- ❖ connected personally with nearly 75 countries in the world out of the nearly 100 countries through Zoom Meetings.
- ❖ written Monthly Letters to Presidents of nearly 4000 Inner Wheel Clubs since June 2020.
- ❖ organised regular Meetings with all National Presidents / National Representatives and District Chairmen.

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When all Clubs in the world achieve extra-ordinary results, the impact is prominently visible, noticeable and appreciable.

This demonstrates our solidarity in addressing the issues of the world and also build the much needed Brand Image of Inner Wheel in our towns, cities & countries.

Our one year of Spectacular Achievements has led to a giant leap for our Organisation.

As of JUNE 2021

➤ TOTAL MEMBERS IN INNER WHEEL	.....	109,000
➤ TOTAL CLUBS IN INNER WHEEL	.....	4,102
➤ INCREASE IN MEMBERSHIP	.....	5,230
➤ NEW CLUBS FORMED	.....	201
➤ INCREASE IN NEW MEMBERS		
DUE TO FORMATION OF NEW CLUBS	.....	3,418
➤ NEW GEN CLUBS FORMED	.....	67

ADDED 3 NEW COUNTRIES IN INNER FAMILY :-

- 1 LATVIA
- 2 ESWATINI
- 3 ECUADOR

ATTENDED MEETINGS WITH EXECUTIVE MEMBERS, GOVERNING BODY, LCC, MCI, CONVENTION PROMOTION COMMITTEES, WITH DCs in INDIA & SEVERAL OTHER MEETINGS NEARLY 85

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ACHIEVEMENTS in IIW President's GOALS

I had given 7 GOALS to all Inner Wheel Clubs :-

GOAL 1 : INCREASE IN MEMBERSHIP - 5 MEMBERS PER CLUB

5,230

GOAL 2: INCREASE NUMBER OF CLUBS 5 CLUBS PER DISTRICT

201

: INCREASE IN NEW MEMBERS FROM NEW CLUBS ... 3,418

GOAL 3 : FORM / INCREASE NUMBER OF NEW GEN CLUBS

67

GOAL 4 : YOUTH DEVELOPMENT PROGRAMS

Programs : 4,135 Beneficiaries 1.5 Lakh Youth

GOAL 5 : WOMEN DEVELOPMENT & EMPOWERMENT PROGRAMS

Programs : 4,100 Beneficiaries 4.1 Lakh Women

GOAL 6 : CARING FOR SENIOR CITIZENS

Beneficiaries : 3.8 Lakh Senior Citizens

GOAL 7 : INTERNATIONAL CORPORATE PROJECT ON WATER & SANITATION

Clubs in the world have carried out the following Projects :-

- Donation of Filters & Building of Wells in Malaysia & Singapore
- Installation of Pipes to provide clean water in villages & providing other water facilities by Egypt & Jordan
- In collaboration with Corporates Organised Awareness Programs on Hygiene, Sanitation & Drinking Water & Providing equipment for Water Supply & Sanitary Materials by Nepal

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- In cooperation with other Clubs.... Constructed Water wells, Toilet Blocks & Renovated Water Systems by Turkey
- Provided Motorised Pumps for gardening by West Africa
- Constructed 25 Tube Wells & 5 Toilets in Bangladesh
- Constructed 37 Water Wells in Pakistan
- Providing Water Conveyance to a remote village in Madagascar with no Edible Water & Construction of Toilets
- Rain Water Harvesting
- Cleaned & Installed hand Water Pumps, focussed on
- Ecological Water Coolers
- Construction of Hand Wash Stations, Toilets with soak pits
- Cleaning & Renovation of Canals, Ponds & Lakes, Parks
- & Dilapidated Wells for Agriculture Purposes
- Rejuvenation of Dead Water Bodies focussing on Ecological Resuscitation Process through Cownomics
- Cleaned & Recharged Borewells & Tube wells
- Waste Management, Compost Making
- Installed Cow dung Log Conservation Machines
- Construction of Toilets & Bathrooms in Schools, Old Age Homes , Villages, Homes & Public Places
- Built Check Dams in Villages
- Construction of Permanent Drinking Water Systems
- Cleaned 3 Rivers & a Beach
- Installed Incinerators, RO Plants & aqua Guards
- Installed Garbage Bins for management of E Waste, Biodegradable & Hazardous Waste at almost all Public Places
- Installed Solar Lights
- Installed Water Tanks, Reservoirs, Incinerators, RO Plants, Gas Plants , Log Making Machines
- Construction of a Gabion Bridge – to permit water infiltration and stop soil erosion

Total Amount Spent on Water & Sanitation : **Pounds : 3.1 Million**

Beneficiaries FROM THE WATER & SANITATION Project :

More than **ONE (1) Million in 13 countries** –

India, Sri Lanka, Bangladesh, Pakistan, Malaysia & Singapore, Philippines, Egypt & Jordan, Nepal, Reunion & Madagascar, Turkey, Nigeria, West Africa, Mexico -- comprising people in villages, communities, towns, public places, in forest areas, gardens, common streets.

LEADERSHIP DEVELOPMENT TRAINING PROGRAMS

July 13 -18, 2020

Every year, Leaders Change at all levels – Club, District, National & International. Inner Wheel is an International Organisation – the largest Women's Voluntary Service Organisation in the world. With a Change in Leaders, every year there is a change in the IIW Theme, Goals, Priorities and there is plenty of updated information on Inner Wheel.

Obviously Leaders need to be provided with adequate information and training in all aspects.

For the first time, a marathon 6 Days Leadership Development Training Program was provided on following topics :

- The Vision for Inner Wheel
- GOALS 20-21
- Membership Growth, Development & Retention
- Leadership Skills
- Communication Skills
- Interpersonal Relations
- Inner Wheel Quiz

Along with me, 2 Professional Trainers PNP & PBD Luisa Vinciguerra of Italy & Past Association President & Constitution Committee Chair Dr Rashmi Sharma of India provided Trainings on Soft Skills – Leadership Skills, Communication Skills, Interpersonal Relations and Inner Wheel QUIZ.

The Training Program was attended and actively participated by :

- National Presidents & National Representatives
- District Chairmen

The Programs were attended by IIW Executive & some Past IIW Presidents

July – August 2020

Training & Installation of Club Presidents, District Chairmen, National Presidents, National Representatives & National Executives in India and in other countries

August 5 & 29, 2020 - Meeting & Training Programs for

- Non Districted Clubs - Participated by **84** Members from **25** Countries

August 8-9 & 30, 2020

Meetings & Trainings with Past Board Directors

75 Past Board Directors attended from **26** countries out of **36** countries

September 4, 2020

Meeting & Training for **16** Board Directors

September 14, 2020

Meeting & Training for National Executive Committee of GB & I

May 29-30 & June 5-6, 2021

Organised Leadership Development Training Programs for District Chairmen 2021-22

Participants -- **90** District Chairmen From **26** Countries

June 21, 2021

Training Session with District Executive Officers of Districts & was Chief Guest at many District Assemblies in India and a few other Countries

FELICITATIONS & FAREWELL MEETINGS for IIW President

With NRs /NPs

By District Chairmen of 20-21

Individual Districts

OTHER PROJECTS DONE BY CLUBS IN THE WORLD RELATED TO :

- ❖ Education
- ❖ Health
- ❖ Mental Health Awareness
- ❖ Maternity Care through collaboration with other Clubs
- ❖ Environment
- ❖ Anti Drug Campaigns
- ❖ Help to Physically & Mentally Challenged People
- ❖ Donations of cash & in kind for Covid Affected people, Hospitals, Old Age Homes
- ❖ Donations & Grants 3 m Australian dollars given for Cord Blood Research
- ❖ Help to affected People during calamities & Providing Shelter Box Tents
- ❖ Publicising & Branding of Inner Wheel in numerous ways
- ❖ Community based Rehabilitation by D 341 Pakistan who together got separated successfully twin babies joined in the womb of a poor woman
- ❖ Celebration of 97 years of Inner Wheel
- ❖ National Level Competitions related to IIW Theme – **LEAD THE CHANGE**

VISITED THE FOLLOWING 42 COUNTRIES VIRTUALLY

- Austria & Czechoslovakia
- Bangladesh
- Central Africa
- Eswatini
- Ecuador
- Italy
- Israel
- Latvia
- Malaysia & Singapore
- Nepal
- New Zealand
- Pakistan
- Philippines
- Sri Lanka
- Turkey
- Zambia
- India &
- 25 NDCs

During the year, I had the opportunity to address Inner Wheel Members in various Seminars, Webinars, Meetings, Assemblies, Conferences :

- ❖ Installations of National Presidents, NRs & District Chairmen
- ❖ District Assemblies in India and other Countries
- ❖ International Day of Peace
- ❖ First European International Webinar
- ❖ International Women Summit – in Philippines
 Women Global Leaders' Vision of Tomorrow
- ❖ International Inner Wheel Day

- ❖ 9 - Seminars on Youth Development
- ❖ 6 - Seminars on Women Empowerment
- ❖ 4 - Seminars on Human Trafficking
- ❖ 3 - Seminars on Patriotism
- ❖ 7 - Intercity Meets on Important Day Celebrations
- ❖ International Women's Day
- ❖ 6 - Intercity Meets on Environment
- ❖ 4 - Training Institute for Incoming District Chairmen
- ❖ 30 Meetings to motivate Registrations for the
18th IIW First Virtual Convention
- ❖ 4 - Seminars on World Water Day & Water Conservation
- ❖ 11 - National Conferences
- ❖ District Assembly in Central Africa
- ❖ District Conference Sri Lanka
- ❖ 5 - Golden Jubilee Celebrations & Conferences in India
& Districts in other countries
- ❖ Golden Jubilee Celebrations of Clubs & Districts
- ❖ Regular Meetings with National Presidents & National Representatives
- ❖ 4 - Meetings with Non Districted Clubs
- ❖ 2 - Meetings with UN Representatives
- ❖ Meetings with Past District Chairmen of Malaysia & Singapore

Lots of Love & Best Wishes for a continued journey to LEAD THE CHANGE for
a New & Better Inner Wheel World.....

Rina Ugas